Trust	The average time to hire for Bank workers for each Trust for the last 12 months				What are your hardest roles to fill currently?				Payment arrangements for Bank worker induction and mandatory training, number of hours paid and what level of payment is made on AFC scale?			
	Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC
Salisbury	Not tracked separately	Not tracked separately	Not tracked separately	Not tracked separately	None at present (bank) depends on day, time, and band of shift	None at present (bank) depends on day, time, and band of shift	None at present (bank) depends on day, time, and band of shift	None at present (bank) depends on day, time, and band of shift	Zero	Paid basic 7 hours to attend Trust induction which incorporates Mandatory Training	Paid basic 7 hours to attend Trust induction which incorporates Mandatory Training	Paid basic 7 hours to attend Trust induction which incorporates Mandatory Training